

Board IV Policy 2021-2022 Custodia

1. Long Term Goals

1.1 Long term goals L.S.A. Custodia In the statutes the goals of the Association have been set.

The Association has as goal to:

1.a. Represent the needs of students at Leiden University (Campus The Hague), especially focused on the bachelor program “Security Studies”, and the master program “Crisis and Security Management”, with regards to their studies and study program;

1.b. Broaden the knowledge of her members in the field of Safety and Security;

1.c. Expand the networks of her members;

1.d. Advance the social connections between the members of the association.

2. Association Wide Goals Board IV

Firstly, although Custodia has already seen a steady growth in the last few years, we want to build upon that achievement and increase our number of members even more. For that, we want to expand Custodia and increase its exposure in regards to other study associations and possible external partners. We believe that, through collaboration and networking, we can enhance Custodia’s visibility, leading to a further expansion of Custodia. For this we plan to organize Custodia’s ever ‘Constutie Borrel’ as a way to do so. We hope that organizing this event will enable us to gain more recognition and networking amongst other associations.

Secondly, to make Custodia more attractive for international students, we plan to provide more opportunities for them. We noticed that many offers, for example for internships, are exclusively for Dutch or Dutch speaking students. However, since the Bachelor Security Studies and the Master Crisis & Security Management (CSM) are international programs taught in English, we believe that it would be more fair for our members to have additional opportunities for internationals. Nevertheless, this does not mean that we will not share offers exclusively for

Dutch students, instead we will try our best to provide opportunities for international students as well as we recognize how hard it may be for them to find such opportunities. We also think that these efforts would attract more international students to become a member of Custodia.

Thirdly, as a result of the pandemic many people have experienced a lack of social contact, and even had to relocate to one's home country for example which could have had a negative impact on their mental health. At Custodia, we aim to provide a transition period for students regarding Covid-19. This includes progressively increasing physical events, while also ensuring that we provide workshops and discussions on ways to deal with the stress of everything opening up again. Similarly, we want to retain some events in the online format to assure that members who are either living abroad or are still hesitant with physical events can still make use of their Custodia membership.

Lastly, we want to increase the personal communication with our members, through, for example, surveys, discussion boxes or polls. This way, we will gain a better overview of our members' interests and can then organize Custodia accordingly.

3. President

Besides pursuing our board's wide goals, my policy as president this year will focus on two primary goals being: ensuring a good functioning of the board and increasing Custodia's visibility.

3.1 Functioning of the Board

As president, it is my role to ensure the good functioning of the board. This includes making sure that there is a successful flow of communication within our board. In order to do so, besides the usual tasks of having weekly board meetings, I aim to have at least one meeting per block with each board member to discuss how they are feeling within the board. This will hopefully allow any personal concerns to be discussed then and will keep up the motivation of each individual board member. Furthermore, team building activities will be continuously organised on a regular basis to increase the board's cohesion as done so in the past. The aforementioned elements will be sustained throughout the board year to ensure the board's success for the upcoming year.

3.2 Increasing Custodia's Awareness

I have noticed in the past year that many other associations within Leiden University organize events together through collaborations. Custodia, generally speaking, tends to be known within BaSS & CSM students but not necessarily amongst other study associations and its students. My second goal for the upcoming year is to increase Custodia's visibility amongst other associations. We have already done so during the HOP week by collaborating with IRSA and GOSSA but it needs to continue. This will require us to step up our communication through either our social media or emails with the various associations. Similarly, organizing events with other associations will give our members the opportunity to get to know students from other studies as well. The first event that will help us reach this goal is organizing Custodia's first ever 'Constitutie Borrel'. With this event, we will invite the board of various associations to come and get to know us. This will be a good way to socialize and provide a platform to potentially collaborate for future events.

Yasmina Mahali

4. Secretary

The secretary is responsible for info-mail, website and social media management. The general goal for the management of these responsibilities is to always be up to date with new events and cancellations. Also, to make sure the layout and design of the promotion and website are looking fresh and modern. The strategic goals for the website and social media will be discussed in further detail.

4.1 Website Management

Our new website is still very multifunctional. It is used to inform members about upcoming events, our committees, what our association is and what we do. Besides, we also provide information on book deals, registration forms, event sign-up forms and official documents. The new website also allows members to create an account, so we can offer exclusive member benefits like the book deal. Hence, as secretary, I would like the website to be as practical as possible and to make it visually appealing and professional cohesive.

Most of this was achieved when the new website was created. However, my goal is to keep improving the website. This can be achieved by, firstly, adding new features like videos from events or an introduction video. Secondly, keep looking for new ways to make the website as visually appealing and practical as possible. Also, I would like to keep harmony within the website. This means that banners, pictures and videos that will be published online, will have to require certain (quality) standards. Additionally, colours, fonts and the usage of lines and shapes should be in cohesion. If all the promotions and designs meet these standards, our website will look more professional.

All the promotions that will be made by the committees and board are going to be online three weeks in advance of the planned event. This is a policy that was used by the previous boards and will be implemented this year as well.

4.2 Social Media Management

L.S.A. Custodia is active on multiple social media accounts, currently, we use Facebook, Instagram and LinkedIn.

We are mostly active on Instagram, which we will continue to do. We use it for all our event promotions, cooking videos, introduction videos of the board and introduction stories of new committees. A new post will be shared at least once a week. Additionally, Instagram stories are going to function as a quick way to announce or share information that is only necessary for a limited amount of time. For example, information about that day's event. My goal for Instagram is to make more use out of it. For example, more polls for our members, some videos or a picture with a fun story of one of our members about their experiences with L.S.A. Custodia. Also, some reels about events so (new) members can get an impression of our events.

Our Facebook was not used very often in the past year. However, I would like to make more use of this platform by also posting all the event promotions on there. As a result, our promotions should be more visible, as not every member has Instagram or Facebook and by using both platforms, we can increase our range.

LinkedIn is our least used platform. This platform can provide tools to approach professional partners. Thus, it is very important to find the right way to efficiently use this platform. I believe it can be helpful to publish more on the LinkedIn page. For example, events that are also open for non-members or collaborations with other associations or guest speakers.

For all the promotion and created design for social media, the same rules require for the fonts, colours, shapes and lines, as they do for the website. However, the secretary does encourage the committees to create colourful and outstanding designs for social media.

4.3 Additional promotion

Our members will receive a newsletter every three or four weeks. This newsletter will highlight past events, promote upcoming events, and will provide space for other Board or Committee members to share a message.

4.4 Reaching More Members

While being part of a committee last year, I have noticed that during the pandemic we struggled to adequately reach all of our members. Although this can primarily be explained by the transition to solely online events, it is important that we focus on reaching more members this upcoming year. This can be done by tailoring our future events to all of our member's needs and preferences. In order to adequately tailor to our members, it is important that we understand what

types of events they prefer. We can discover this by creating surveys, and polls for our members to fill. Following their answers, we will adapt and create events accordingly.

Similarly, as for the upcoming academic year, students are allowed to choose to attend the lectures online, it is crucial that we are able to provide hybrid events for our members. This will ensure that we not only reach all members but also make them feel part of our association wherever they might be in the world. However, this does not mean that every event has to be available in a hybrid format as sometimes, it might be really complicated to do so. Nevertheless, it is important to cater some events to any possible member who prefers to attend online.

4.5 Member registration / administration

It is important to know who registers, reregisters, or unsubscribes to our association. Our new website offers a lot of new and improved features. Members can register online via the website, after which an e-mail will automatically be sent to the secretary email address. The members automatically get an email with further details like payment and that they need to create an account to get access to the book deal.

The list of the total registrations is updated on a daily basis, depending on the number of people who register. This process will be continued to be carried out throughout the academic year. The new website has the ability to convert the online registrations into a spreadsheet. When the treasurer shared the information of who paid the membership, the data can be imported to an Excel sheet.

Michelle Plug

5. Treasurer

Last year has been a hectic year for the entire world, and a very different academic year for most students. Which has caused many different factors to change. Last year my goals as Treasurer was to formalise automatic membership fee collection and to efficiently integrate membership administration to facilitate a financial overview. In short, the second goal was achieved, and the second goal was not. Therefore, it is important this year to continue the first goal and to introduce a new second goal. The new second goal is to improve the ability of Custodia's committees and their respective treasurers to operate in conjunction with myself. I have experienced, even in the past COVID influenced year, that there could be increased automation in different actions that the treasurers of committees are involved in. This year will be a very interesting year for me, as I will experience a completely new board with different ways of approaching the same goals that we embody with the study association.

5.1 Continue formalising automatic membership collection.

As stated prior, last year's goal to implement membership fee collection through an automated system was not fully achieved. This was due to the impact of COVID-19 on the banking sector, which made it extremely difficult to communicate and relay with our bank ABN-AMRO. As stated in the general assembly in February 2021, the ability for myself and the previous president to access the association's bank account took from October till February to realise. Luckily there were no physical events that would have complicated this situation, however, this was a strong lesson in understanding what impacts COVID-19 would have on the financial segment of Custodia. Therefore, the goal to create an automated system for Custodia members to fulfil their membership payments was brought forward to this academic year. Therefore, this year the goal is to formalise the process in collaboration with our bank, to provide the association in the future the ability to utilise automatic membership collection.

5.2 Improve Committee's ability to carry out financial activities

It has come to my attention that the internal processes of financial transactions, and their reimbursement request from various committee's is cumbersome and often overcomplicated. It would benefit the association greatly if these existing processes are improved on, as all

committee's can operate with more freedom and more assurances. In order to achieve this goal, our association will have to improve its processes of reimbursement request and payments systems. Which falls in line with the aforementioned goal of atomizing the collection of membership payments, as it is expected that the association will grow in size considerably in the future.

Marnix Tissing

6. Head of Internal Affairs

As the head of internal affairs, I will guide and oversee the following committees; the Social Committee, the Travel Committee, the Cooking Committee, the Sports Committee, the Dies Committee and the newly established Introduction Committee.

6.1 Recovering from Covid-19 restrictions

Since the start of the pandemic, many students had to severely restrict social contacts, inhibiting their opportunities in meeting new people, which is an important feature of university life for many. Especially students who started their studies during the pandemic have been particularly affected by the social distancing measures. This unique situation makes the work of my committees indispensable for an unforgettable university experience. Therefore, my first goal for the upcoming academic year is to provide our members with an increased variety of physical events that gives them the opportunity to socialize again and meet their fellow students. Of course, we have to make sure that physical events are in line with the prevailing Corona rules to ensure that events are conducted in a safe manner. If Covid restrictions should again be tightened, I will assess with my committees how to best realize a broader diversification of events in an online environment. Alternatively, mandatory Covid tests could be introduced for events, depending on the current Covid rules and regulations.

To guarantee high attendance rates for (physical) events and to increase member involvement in Custodia events, I want to incorporate the use of surveys and questionnaires. These can be sent out from the committees each block in which they assess what events members would be interested in and how members rate past events. This way, we can make sure that members see their interests represented and we would provide an opportunity for them to actively shape events by Custodia. This could contribute to a larger variety of events as members might have ideas that the responsible committee has not thought of previously. With the rating system in the surveys, we can evaluate what events were well received by our members and which were not. In line with this, I plan to incorporate a “lessons learned” strategy during the academic year, in which the committees and I will analyse the things that went well and the aspects that did not go well and integrate that knowledge into the planning of the events afterwards.

6.2 Relationship with my committees

My second goal is to foster a positive work environment within and with my committees. I plan to achieve this by, firstly, supporting my committees with my personal attendance to events. Secondly, I want to conduct regular check-ins with my committees, which also includes occasionally attending their meetings in order to get to know and familiarize myself with the inner functionings of each committee. Thereby, I intend to encourage effective communication and collaboration between me and the committees. Another task of mine is to function as an efficient contact person between my committees and the board. Lastly, and most importantly, my goal is to develop a good relationship with my committees, and have a sympathetic ear for any concerns from the committees I am responsible for.

6.3 Overall goals for the Social, Sports, Travel and Cooking Committee

For the social committee, my primary goal is to support the committee in transforming the predominantly online events to an offline environment in a safe way that adheres to the current Corona rules. Despite the online environment, the social committee was able to offer a diversity of events such as Pub Quizzes, a Bingo or Game Night or even a beer tasting event. For the upcoming year, however, I plan to expand on these events with further diversification and, as already mentioned, in physical forms. An increase in the variety of events can be achieved by the aforementioned use of surveys. However, as the amount of feedback we'll receive from these surveys is still unclear, I want to encourage the committee to engage with the participants during such events to learn about their interests regarding future events. Hopefully, with the input of our members, the committee will gain valuable ideas for new events.

I believe that with a larger variety of physical events, we can not only increase attendance rates for our social events, but also membership numbers in general as many people are craving such occasions due to the long ongoing social distancing measures.

Last year, the sports committee has already increased the variety of their events and they were even able to organise physical sports events such as the Beach Volleyball Clinic and Mini Golf. Therefore, my task will be to support them in building upon these achievements and expand the events and diversify even further. In collaboration with the committee, I will assess what events are feasible and, with the help of the surveys, what kinds of sport is desired by our members.

The Travel Committee has been especially affected by the Covid measures in the last year, but they were able to provide interesting travel vlogs. For the upcoming year, however, I want to support the Travel Committee in organizing physical trips. Due to the ongoing Covid restrictions and the accompanying uncertainty regarding everchanging travel restrictions, I plan to restrict trips to the Netherlands until the Covid situation and regulations are eased further. Nevertheless, I believe that great trips to Dutch cities are possible and that especially international students might be interested in exploring the Netherlands. Thereby, we might be able to increase attendance rates further especially if it is connected to low travel costs.

In the last year, the relatively new Cooking Committee was able to organise different online cooking events. I think that cooking together is best realized in this online format. It also provides members who are still living abroad with opportunities to take part in events organised by Custodia. Nevertheless, my goal is to diversify and broaden the scope of the current events in order to realize the full potential of the Cooking Committee. I will support the Cooking Committee in organizing events beyond cooking videos and recipes by assessing how the Cooking Committee can collaborate with other committees in their events. Furthermore, with the prevailing Covid restrictions it might be possible to organise a series of restaurant visits where students who love food can get together and try different restaurants in the Hague.

Indra Schieferbein

7. Head of External Affairs & Vice-President

7.1 Nurturing our relationship with existing external partners

As the Head of External Affairs, one of my most important priorities will be, of course, maintaining our good relations with existing external partners. In the past year, we made some significant progress in gaining new contacts, including contracts with some external partners that have gained us better visibility, as well as financing opportunities. It will be important for me to revisit all of these contracts, extend them where desirable, and discuss with these partners new possibilities for strengthening our relationship in the next year, i.e. by organising workshops together or inviting them for internship fairs for our Bachelor students. As internship opportunities for Master students are addressed by the Head of Master Affairs, the importance of bringing more opportunities for Bachelor students (especially for their elective space) is stressed.

7.2 Overall goals for the Formal and Acquisition Committees, assistance and oversight

The role of the Head of External Affairs also comes with the responsibility of smooth running of the Formal and Acquisition committees. As a member of L.S.A. Custodia in the last academic year, I actively participated in many events that the Formal Committee organised, and I could compare it to the events that were organised during my time as the Vice-chairwoman and Assessor of this committee in the previous year. As a Custodia member, I was impressed both by what I perceived to be an increased velocity in the number of events organised, as well as the admirable attendance at some of these events, considering the limited possibilities in the last year due to online teaching. My goal for the Formal Committee in the upcoming year is to make sure the good work is kept up; in addition, it is important that this committee maintains a healthy balance in the variety of events organised both physically and online, as we are likely to move on to a hybrid teaching system. While we need to make sure that we harvest the chance of offering physical events for our new and existing members in line with our overall goal for a successful transition period during COVID-19, many of our members might be still abroad and unable to attend physical events. These members, thus, should be given a fair opportunity to fully benefit from their Custodia membership, including the ability to attend at least some of the guest lectures or educational events we organize. Maintaining a hybrid approach towards formal events, at least in the upcoming academic year, would be a great opportunity to broaden our external contacts,

by being able to invite speakers that would be otherwise impossible to invite for lectures, due to geographical distances. I intend to assist the Formal Committee with this responsibility whenever possible through my own effort. It is important that with the hype of returning to physical events after a year of restrictions, we keep in mind that many of our members are still abroad so hybrid events as a format are not only kept up in accordance with last year, but the amount of physical and online events is roughly equal.

As for the Acquisition Committee, I saw some great progress as well in the number of promotions and partnerships the committee has been able to secure in the past year, as opposed to the year before; understandably so, as the committee is one of our newest committees within the association. Based on their progress, I am hoping that the committee is now well established to be run by a Chair that would be separate from the Head of External Affairs board function. My aim will be to find an appropriate candidate for this function, who would have the leadership skills and personal vision to run this committee, with my support and oversight.

When it comes to both committees, I would like to have a more personal relationship with all members of both of these committees, to ensure their smooth running and to monitor their successful functioning. This would not mean less delegation of responsibilities or taking away from the responsibilities of the chair when it comes to the committee, but a personal effort to make them feel as “part of the Custodia family”, getting to know them by attending some of their meetings or even social events and making sure they can confide in me if they have any serious concerns with regards to the functioning of the committee.

7.3 Broadening internship possibilities, workshops, and some other relevant ventures that Custodia has to offer, for our international members

In line with the association's broader goals for the upcoming academic year, I would like to aim for a healthy balance when it comes to what Custodia has to offer for its members, both Dutch and international, through the committees I would be overseeing. As the Formal Committee already organises its events in English, cooperates with lecturers with international backgrounds, and arranges visits to various embassies in the Hague, this goal would be more specifically aimed at the Acquisition Committee. As an international student, I often battle the frustration of limited possibilities that the University offers with regards to internship offers for elective space (often at Dutch ministries or other bodies specifically requiring fluency in Dutch), although the

programme of Security Studies is an international course taught in English. While such internships are valuable for our Dutch members and our existing relations with Dutch external partners should be maintained by all means, I feel Custodia should aim at filling in this gap by informing about internship opportunities at companies or international bodies that do not require English to apply for. This could be done through educational workshops or internship fairs aimed at our Bachelor students. Specifically, we should be approaching more international companies and international (public) bodies offering internships related to our field to attend our internship fairs, or, where not possible, approach past interns to attend some of our events to talk about the application procedure and their experiences. In addition, we could approach major international NGOs and student agencies based in The Hague or The Netherlands, that offer internships or volunteering opportunities.

7.4 Developing a Podcast on Security Studies in cooperation with Leiden University

As a personal goal, I would like to pursue developing a Security Studies podcast, mainly related to topics discussed in the lectures throughout the Bachelor programme to complement these topics, as well as gain more insight on some aspects the lecturers might not be able to cover in detail due to the limited timeframe and complexity of the subject. As a programme with an interdisciplinary approach, a podcast would give us the opportunity to speak with professionals and academics from all security-related fields, such as intelligence studies, criminology, international relations, war studies, international law, and much more. Many other universities organise their own educational channels of similar nature, and it would be an exciting opportunity to start one on our own accord at Leiden University. To my knowledge, other podcasts recorded at the Faculty of Governance and Global Affairs are of promotional nature, and podcast episodes Custodia has participated in were concerned with the association itself. However, this podcast would be the first Security studies related podcast at the University and aim to be mainly of educational nature. Either way, it would help us establish ourselves better amongst other study associations, increase our visibility and give us an additional educational venture available for our members. As the study coordinator has previously approached me with regards to the accessibility of the recording facilities at Wijnhaven, should Custodia wish to use them, I think we should be able to count on the University's support in our effort. I believe that having such a podcast would be a great way for future formal committees to realise some of their

projects, as well as an attractive pull factor for prospective students to join Custodia and expand their network and knowledge through having an opportunity to participate in this project. Not to mention that it could be another channel we could offer to our partners, other than our website and social media, to promote our mutual partnerships.

7.5 Vice-presidency

Last, but not least, as the Vice-president of L.S.A. Custodia in the upcoming year, I will aim to assist the future President with their responsibilities in the case of their absence. I will also be open to offering my support whenever required and discretion with regards to any concerns shared with me, should they wish or need to do so.

8. Head of Masters Affairs

As the head of the master committee I am responsible for all activities that cater to the LSA Custodia members that are part of the CSM master. Unfortunately this year was marked by a false start because of my predecessor dropping out. My goals for the upcoming year are three-fold: increase the Custodia member base amongst master students, foster an inclusive community for CSM students, and set a framework for the upcoming master committees. Below I will get into more detail for each of these goals.

Increase membership among master students: By making Custodia organize regular events to increase its visibility among master students we hope to be able to attract more master students. In the mind of CSM students Custodia should be unmistakably connected to the CSM program. I hope that the financial windfall that would result from more master signups can be reinvested in bigger and bolder Custodia events for master students.

Foster an inclusive CSM community: It is important not only for students to be active but also for the teaching staff to feel welcome. As CSM students we are used to large groups. This makes it difficult for the teaching staff and students to get to know each other on a more personal level. My goal is for the Custodia master committee to play a leading role in bringing those two parts of the CSM committee closer to each other. I want to achieve this through organizing specific events for both teaching staff and students. But also including teaching staff in guest lectures or panel discussions.

Set a framework for futur master committees: In order to avoid the slow start of the master committee I want to make sure that I leave behind a strong framework for the next master committee to be able to start right away. As the CSM Master only is a year long there is no transfer of knowledge between each year's master committee. In order to avoid the master committee having to reinvent the wheel every year I want to create working relationships with social, sports and academic/professional organizations around the Hague. This will be achieved by repeatedly using certain venues throughout the year.

Paul Holleman

9. Financial Projection 2021-2022

9.1 Current Financial Status

As stated in the final report last year, the current position of the finance of Custodia is very strong. This was the result of a lack of expenditures last academic year in combination with a strong membership campaign at the start. For this year, the new board will start in the middle of this membership campaign, therefore this means there are already members signed up and still a large group that will join. Therefore, this financial projection will use the current information from the end of the book year for Custodia, which is the 31st of August.w

Date	31st of August 2021
Balance Bank	€ 2799.94
Balance Cash	€ 325.50
Total Balance	€ 3125.44

9.1.1 Table showing current financial situation as of 31st of August

The values seen above are the balance of the bank, the balance of current cash and, the total amount of money that Custodia has as of the 31st of August 2021.

9.2 Budgeting 2021-2022

Different projections have been evaluated and have resulted in the final allocation of budget for LSA Custodia, the different categories will receive additional explanation when necessary below. It is important to consider that the total budget, in contrast to last year, is now being made prior

to the large membership campaign. Therefore, the current budgets are adjusted to current capital and should be sufficient. However, it is expected that the capital gain from the membership fee campaign during the first weeks of the academic year will supplement the current budget allocation by a projected 25-30%. If the expected capital gain does occur, the next GA will provide a moment to review and update the budgets for 2021-2022.

Categories	Budget
1. Board	€ 500,00
2. Social Committee	€ 200,00
3. Formal Committee	€ 200,00
4. Acquisition Committee	€ 150,00
5. Travel Committee	€ 150,00
6. Master Committee	€ 200,00
7. Dies Committee	€ 150,00
8. Sport Committee	€ 150,00
9. Intro Committee	€ 150,00
10. Cooking Committee	€ 100,00
11. Association Miscellaneous	€ 325,44
12. Savings	€ 400,00
13. Future Projects	€ 450,00
TOTAL	€ 3125.44

Below some of the categories will be further explicated:

1. The board budget has been decreased in accordance with the current capital, which is likely to change after the full membership campaign commences in the first weeks of classes.

6. The Master Committee budget has been increased by 25% from last year due to increasing participation of Master students in the previous academic year.

10. The Cooking Committee starts its first official full year as a Custodia committee, wherein the current budget allocation is based on expected potential requirements but may be subject to change.

13. The Future Projects category will remain the same as the previous year, and will only be adjusted when capital surplus occurs throughout the year.

10. Events Calendar

- At least one monthly event should be organized per committee.
- During exam weeks, no events nor board meetings will be organized.
- Dates that are not mentioned below are dates in which no events have been planned yet, and which are thus open for committees to organize their events.

August 2021:

Date	Activity
18 August	EL CID Faculty Block
19 August	University Online Introduction
24 August	HOP Week Bachelor Faculty Morning HOP Week Masters Introduction Presentation
25 August	HOP Week Masters Pub Quiz

September 2021

Date	Activity
8 September	Second Year Pub Quiz in collaboration with Leiden University
13 September	Opening Custodia Borrel
16 September	Board Transition General Assembly & Committee Applications begin
20 September	Committee Info Market
26 September	Committee Applications Deadline

October 2021

Date	Activity
6 October	Second Year Activity in collaboration with Leiden University
25 - 31	Exam Week

November 2021

Date	Activity
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3 November	Second Year Activity in collaboration with Leiden University
16 November	Drinks social committee at Leopold

December 2021

Date	Activity
1 December	Second Year Activity in collaboration with Leiden University

January 2022

Date	Activity
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February 2022

Date	Activity
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March 2022

Date	Activity
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April 2022

Date	Activity
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May 2022

Date	Activity
9-15	Dies Week

June 2022

Date	Activity
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July 2022

Date	Activity
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